

OLCU 300
Recent Event Paper Grading Rubric

Length: Paper: 3 - 5 double-spaced pages (excluding title and references pages)
Due: Week 5 by Sunday Midnight (Assignments folder)
Value: 120 Points

Locate and summarize a recent event that illustrates and demonstrates key concepts of Organizational Behavior. Your grade will be determined on how well you demonstrate an understanding of the intersection between organizational behavior and a real-life example. You are encouraged to use specific examples to illustrate key points, while the focus of the paper is on your personal learning, insights and real-world applications, it must be grounded on course concepts, including appropriate citations and a Reference page. Use expert citations from your textbook and respected authors such as found in articles or books retrieved from Brandman's virtual library to complete this paper.

Paper Guidelines

Find and analyze a recent event that illustrates the major concepts of organizational behavior. Your paper should be 3-5 pages in length (not including a cover page or reference page), 12-point font, and follow all APA writing standards. Your recent event summary and analysis should include:

1. A summary of the key points of the article
2. Identify and apply at least three (3) major organizational behavior concepts.
3. The relevance of the article to course content as it relates to organizational behavior theories and concepts.

Paper Sections:

Introduction/ Description

Provide a thorough and succinct summary of the recent event that you have selected. The opening paragraph of your paper will provide your readers with their initial themes of your entire paper. A vague, disorganized, error-filled, off-the-wall, or boring introduction will probably create a negative impression. On the other hand, a concise, engaging, and well-written introduction will start your readers off thinking highly of you, your analytical skills, your writing, and your paper.

Your introduction is an important road map for the rest of your paper. Your introduction conveys a lot of information to your readers. You can let them know what your topic is, why it is important, and how you plan to proceed with your discussion. After reading your introduction, your readers should not have any major surprises in store when they read the main body of your paper.

Application

Analyze the three major organizational behavior concepts and theories through the examples of the recent event. Be sure that each concept/theory is explicitly and clearly identified. Additionally, cite your work and reference the resources provided in the course.

Reflective Analysis

Finally, reflect on your learning by describing specific insights you learned from this assignment, and identifying two specific action you will take to enhance your leadership or management practice. In your reflection, describe what surprised you, and how your thinking and/or behavior changed.

Evaluation Criteria: Grading Rubric

Criteria	Exemplary	Proficient	Developing	Emerging	Incomplete
Description	20 - 17 Clearly and concisely describes the recent event. Positions self as leader. Identifies key items of concern and key players. Does not exceed 1 page	16-13 Clearly describes the recent event. Positions self as a leader. Identifies most key items of concern and key players. May slightly exceed 1 page	13-10 Description of the situation is incomplete and/or confusing. Positions self as leader but may not identify key concerns and/or key players.	9-5 Limited if any description of the situation. May not position self as leader, identify key concerns and/or key players.	0 Failed to complete assignments or violates academic integrity policy.
Application	40 - 35 Applied organizational behavior concepts/theories, providing explicit and direct links as they relate to the recent event. Draws valid conclusions of the impact of each concept.	34– 29 Applied organizational behavior concepts/theories, providing somewhat explicit and direct links as they relate to the recent event. Somewhat draws valid conclusions of the impact of each concept.	28 – 20 Lacking in application of organizational behavior concepts/theories, providing somewhat explicit and direct links as they relate to the recent event. May not fully analyze the impact of each concept.	19- 10 Limited of organizational behavior concepts/theories, did not providing explicit or direct links as they relate to the recent event. Limited if any analysis of the impact of question on the situation.	0 Failed to complete assignment or violates academic integrity policy.
Reflection Analysis	40-35 Reflected on your learning by describing specific insights you learned from this assignment. Discusses surprises, effectiveness of classic theories, and how thinking	34-29 Somewhat reflected on your learning by describing specific insights you learned from this assignment. Considers surprises, value of classic theories, and	28-20 Partially, reflected on your learning by describing specific insights you learned from this assignment. May include surprises, value of classic	19-10 Limited if any reflection on your learning by describing specific insights you learned from this assignment, and did not discuss surprises, value	0 Failed to complete assignment or violates academic integrity policy.

	and/or behavior changed.	how thinking and/or behavior changed.	theories, and/or how thinking and/or behavior changed.	of theories or changes in thinking or behavior; may Identify but not discuss 0 - 2 insights and/or action.	
APA and Sources	10-7 Accurately cites scholarly sources resources. Accurately uses headers and adhere to APA standards; reference page and citations are correct. All sources listed in References are cited in paper	8-6 Somewhat cites scholarly sources and resources. Uses headers and adheres to APA standards; reference page and citations are correct with minor (1-3) errors. All sources listed in References are cited in paper	5-3 Does not accurately cite each scholarly sources and resources. May use headers and somewhat adheres to APA standards; the work of others is cited but with numerous (4 – 10) errors. Sources listed in References and citations may not match	3-1 Does no accurately cite articles and resources. Limited adherence to APA standards in the paper and Reference page; work of others may be cited but with multiple (11+) errors. Sources listed in References and citations do not match	0 Failed to complete assignment or violates academic integrity policy.
Writing Mechanics	10-7 The paper is logical and well-written; spelling, grammar and punctuation are accurate. Paper is the required length of 3-5 pages of content, and includes correctly prepared title page.	8-6 The paper is logical and well-written but with minor (1 – 3) errors in spelling, grammar and/or punctuation. The content may be 5% too long or short; includes a correctly prepared title page.	5-3 The paper is somewhat logical and well-written but with several (4 – 10) errors in spelling, grammar and/or punctuation. The content may be 10% too long or short, and may not include a correctly prepared title page	3-1 The paper lacks clarity and may be confusing with numerous (11+) errors in spelling, grammar and/or punctuation. The content may be 15% too long or short, and may not include a title page	0 Failed to complete assignment or violates academic integrity policy.